

MINISTRY OF ENVIRONMENT, CLIMATE CHANGE & FORESTRY

State Department for Environment and Climate Change

Terms of Reference

Kenya National Biodiversity Coordination Mechanism (NBCM)

Background

Kenya is a mega-biodiverse country. The country's rich natural capital, including aquatic systems, forests and wildlife, and agri-biodiversity provide the basis for economic strength and quality of life. Sustaining the diversity and stable condition of these natural ecosystems is a prerequisite for maintaining the state's prosperity. Chapter 5, Article 6(1) of the constitution provides for management and conservation of the country's natural resources including protection of genetic resources and encourages public participation in such efforts. Kenya's Vision 2030 sets a blueprint for the future of economic growth which relies heavily on natural resources.

Kenya is a party to the Convention on Biological Diversity (CBD) and under Article 6 of the Convention is expected to report regularly to the Conference of Parties on the progress made in the implementation of the Convention. The national efforts to implement the Convention are outlined in the National Biodiversity Strategy Action Plan (NBSAP). Notably, Kenya has signed and ratified several international Conventions which relate to the goals of the NBSAP. These include the Convention on International Trade in Endangered Species of Wild Fauna (CITES) and Convention on the Conservation of Migratory Species of Wild Animals; Convention on Wetlands of International Importance especially as waterfowl habitats (the Ramsar Convention); the United Nations Framework Convention on Climate Change (UNFCCC); the World Heritage Convention; Vienna Convention

on the Protection the Ozone Layer; and the United Nations Convention to Combat Desertification (UNCCD) among others.

The State Department for Environment and Climate Change (SDECC) coordinates the implementation of the three Rio conventions (UNCBD, UNCCD, UNFCCC) related to biodiversity. The National Biodiversity Coordination Mechanism (NBCM) looks to enhance the coordination of various actors implementing biodiversity action in the country. The National Biodiversity Coordination Mechanism (NBCM) seeks to improve coordination and cooperation among state and non-state actors with biodiversity conservation responsibilities at the National, County, and community levels.

The mechanism will lead to stronger alignment of biodiversity conservation goals, plans, policies and regulations across sectors. The mechanism will also provide for a national multi-stakeholder platform that brings together different Ministries, county governments, civil society, private sector, academia, local communities, NGOs, and development partners to strategically and efficiently promote policies, research, and practices that mainstream biodiversity conservation. This mechanism will be aligned with the recently proposed Kunming-Montreal Global Biodiversity Framework which has 23 action-oriented global targets. The actions set out in each target need to be initiated immediately and completed by 2030 and to achieve this, in alignment with the National Biodiversity Strategic Action Plan (NBSAP).

Goal of the NBCM

The goal of the National Biodiversity Coordinating Mechanism (NBCM) is to facilitate and enhance the coordination of biodiversity-related activities and initiatives in Kenya, including NBSAP implementation.

Objectives:

- 1. To strengthen coordination of biodiversity actors for effective implementation of the National Biodiversity Strategy and Action Plan and related policies in Kenya;
- 2. To facilitate partnerships, collaboration, communication and information sharing in biodiversity conservation;
- 3. To strengthen mainstreaming of biodiversity across all sectors and levels of governance;
- 4. To enhance resource mobilization for biodiversity conservation;
- 5. To foster the integration of science-policy interface including indigenous traditional knowledge in biodiversity at national level; and,

6. To support monitoring and reporting of biodiversity actions in Kenya.

Guiding Principles

The NBCM will be guided by the following principles:

- 1. Recognition and respect of the mandates, roles and responsibilities of various Institutions and organizations engaged in the biodiversity sector.
- 2. Common goals for natural resource conservation and shared responsibility based on respective capabilities.
- 3. Inclusive participation of all relevant stakeholders.
- 4. Use of science, indigenous technologies and traditional knowledge as an important foundation for planning and policy implementation.
- 5. Efficiency, Effectiveness and Equity as a basis for decision making.
- 6. Promote national values and principles in the implementation of the CBD, its protocols and other related national and international instruments, policies and laws.

Governance of the NBCM

Management Arrangements

The Ministry of Environment, Climate Change and Forestry, through the Directorate of Multilateral Environment Agreements (MEAs), will serve as a permanent co-chair, alongside a rotational co-chair selected from among the NGOs (biodiversity non-state actors) every two years. For the inaugural two-year term, the co-chairing role will be held by the International Union for Conservation of Nature (IUCN). The NGO co-chair will also provide secretariat support to the NBCM, taking responsibility for convening and hosting all key mechanism meetings, in close collaboration with the Director, Directorate of Multilateral Environment Agreements. This arrangement is intended to enhance the GoK's coordination role in the NBSAP implementation process, foster inclusive leadership, continuity, and strengthen collaboration between state and non-state actors in the country's biodiversity action.

Membership

Membership of the NBCM shall be open to both state and non-state actors dealing with biodiversity protection, conservation and sustainable use. Agencies and Institutions shall be required to designate one representative to the various committees. However, additional representatives can be requested on a need basis. Special attention will be devoted to encouraging and maintaining strong participation by local and indigenous communities. The designated national focal points will also be invited to form part of the NBCM.

Governance Structure

The NBCM will comprise of a three-tier hierarchy as follows:

National Steering Committee NSC
Technical Advisory Committee TAC
Thematic Working Groups TWGs

National Steering Committee (NSC)

The NSC will comprise of biodiversity relevant Ministry Principal Secretaries, Council of Governors, key development partners and key biodiversity actors including NGO representatives, private sector, youth and Indigenous People and Local Communities (IPLCs). It will meet biannually, to review progress, provide strategic guidance and oversight CBD and other biodiversity related conventions effective implementation.

The NSC role will include:

- Policy guidance: The committee will be responsible for recommending and providing strategic guidance on national policies, strategies and action plans related to biodiversity conservation.
- Coordination: The committee shall serve as a central coordinating body for various government agencies, non-governmental organizations, academic institutions, and other stakeholders involved in biodiversity conservation efforts. The committee helps ensure that these entities work together effectively.
- Advisory and implementation oversight: The committee may oversee the implementation of biodiversity-related programs and initiatives to ensure they align with the established policies and strategies.
- Resource mobilization: The committee may play a role in mobilizing resources, including funding, personnel, and technical support, to biodiversity conservation projects and initiatives.
- International cooperation: the committee shall facilitate collaboration and cooperation with international bodies, such as the Convention on Biological Diversity (CBD) and related MEAs, to meet international commitments related to biodiversity conservation.
- Conflict resolution: the committee may play a role in resolving conflicts and disputes related to biodiversity management, especially when various stakeholders have competing interests.
- Provide strategic directions to the Technical Advisory Committee and Thematic Working Groups.

Technical Advisory Committee (TAC)

The TAC will provide technical advice and inputs relating to the implementation of the convention and its related protocols. The members of the TAC will comprise representatives from Government Ministries, the private sector, research, local communities and development partners. However, Technical experts may be invited to discuss specific issues.

The TAC roles will include:

- Review planned activities and ensure that they are technically sound and that, wherever possible, there is integration and synergy between the various actors during planning and implementation;
- Promote technical coordination between institutions, where such coordination is necessary and where opportunities for synergy and sharing of lessons exist;
- Provide technical advice and guidance on specific issues concerning Biodiversity conservation and sustainable use;
- Coordinate activities of TWGs and review documents produced by TWGs;
- Share information on status of implementation and lessons learned with Actors at all level;
- Facilitate enhancement and sharing of science-based knowledge and technologies relating to biodiversity;
- Facilitate the establishment of a fully operational network of biodiversity experts and partners in the country; and
- The TAC or a subset of its members may be requested to undertake specific project-related tasks, such as preparing or reviewing analytical reports, strategies and action plans, etc.
- Monitor the implementation of biodiversity conservation activities and report on progress to the NSC.

Thematic Working Groups (TWGs)

The Kunming-Montreal Global Biodiversity Framework has 23 action-oriented global targets for urgent action over the decade to 2030. The actions set out in each target need to be initiated immediately and completed by 2030.

To facilitate the implementation of the targets, including alignment with the revision of the National Biodiversity Strategic Action Plan (NBSAP), the TWGS will formed along the following broad categories: (i)Reducing threats to biodiversity (Target 1 – 8); (ii) Meeting people's needs through sustainable use and benefit-sharing (Target 9 – 13) and; (iii)Tools and solutions for implementation and mainstreaming (Target 14 - 23). The TWGs may be further divided along individual targets or groups of related targets. In keeping with the whole of society and

whole of government approach, the TWGs will comprise of state and non-state actors.

TWGs roles will include:

- Develop action plans for monitoring implementation of targets set in the NBSAP including technical guidance on developing biodiversity monitoring and reporting tools;
- Contribute to the review of relevant national reports on NBSAP implementation;
- Document and showcase the major achievements and best practices and, facilitate exchange platforms to showcase these best practices amongst stakeholders;
- Support biodiversity reporting including data assembly, collation, etc;
- Develop and implement a communication strategy to create and enhance public awareness and education on biodiversity conservation;
- Prepare country positions, briefs, statements, and other intervention statements;
- Provide technical leads to the negotiations
- Research and education in collaboration with learning and research institution;
- Promote ABS and all biodiversity-based value chains as part of the Country's plans to sustainably use biodiversity and natural resources to sustain livelihoods while contributing to sustainability;
- Develop incentives and green awards for best performing stakeholders' activities to encourage mainstreaming and integration of biological diversity and sustainability considerations while meeting the objectives of the CBD;
- Develop resource mobilization strategies concepts, proposals towards supporting implementation of activities under the respective TWGs.
- The TWGs shall provide regular feedback and reports to the TAC.

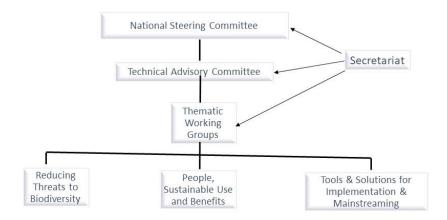
Secretariat

Under the guidance of the Directorate of Multilateral Environment Agreements, the Secretariat will be established to oversee the coordination and implementation of the NBCM activities. The NBCM secretariat shall comprise a representative from the Directorate of Multilateral Environment Agreements and will be supported by representatives from non-state actors.

The secretariat will:

- Maintain, update and share a roster of relevant international, national and county processes and activities which might be of interest to the NBCM and its members;
- Support the organization of meetings, workshops and other events as will be required by the TWGS, TAC and the NSC;
- Be the custodian of relevant publications and documents;
- Support the creation, updating and maintenance of a database of biodiversity stakeholders in Kenya complete with their mandates and contribution towards achievement of the objectives of the CBD, its protocols and related international laws, policy and instruments.

Proposed operational structure



Notes:

The	ematic Working Groups	Proposed Sub-Groups/ Clusters		
1.	Reducing threats to biodiversity (Target 1 – 8)	 Area based conservation & ecosystem management (land and sea use planning; restoration; protected and conserved areas, OECMs,) Species management (species and genetic diversity conservation and restoration; human-induced extinction; harvesting and trade in wild species; invasive species control) Pollution and climate change (minimize and/or mitigate pollution and climate-mediated risks and impacts to biodiversity; impart resilience to climate change) 		
2.	Meeting people's needs through sustainable use and benefit- sharing (Target 9 – 13)	 Sustainable agriculture, aquaculture, fisheries and forestry Sustainable Urbanization (biodiversity-inclusive urban planning) Access and Benefit Sharing Ecosystem restoration 		
3.	Tools and solutions for implementation and mainstreaming (Target 14-23).	 Resource Mobilization IPLCs, Gender, Youth Capacity building, data & information sharing Mainstreaming and monitoring Biosafety 		

Annexes

Annex 1: Proposed Composition of NSC

No.	Member
1.	PS – State Department responsible for Environment and Climate Change
2.	PS – State Department responsible for Forestry
3.	PS – State Department responsible for Wildlife
4.	PS – State Department responsible for Fisheries and Blue Economy
5.	PS – State Department responsible for Agriculture
6.	PS – State Department responsible for Livestock
7.	PS – National Treasury
8.	PS – Economic Planning
9.	Council of Governors
10.	Kenya Private Sector Alliance representative
11.	Kenya Association of Manufacturers representative
12.	Environment donor round table representative
13.	Wildlife donor roundtable representative
14.	IPLCs representative
15.	Youth representative
16.	Conservation organizations umbrella body representative
17.	Research and academia representative

Annex 2: Proposed Composition of TAC

No.	Member
1.	State Department for Environment and Climate Change

2.	State Department for Wildlife
3.	State Department for Lands and Physical Planning
4.	State Department for Forestry
5.	State Department for Fisheries and Blue Economy
6.	State Department for Livestock
7.	State Department for Gender
8.	State Department for ASALs and Regional Development
9.	State Department for Economic Planning
10.	State Department for Water and irrigation
11.	
12.	DRSRS
13.	KFS
14.	KWS
15.	WRTI
16.	NMK
17.	KARLO
18.	NEMA
19.	KMFRI
20.	KeFS
21.	National Biosafety Authority
22.	Nature Kenya
23.	IUCN
24.	GGGI
25.	KEPSA
26.	TNC
27.	IPLC reps

28.	Kenya Youth Biodiversity Network
29.	Academia(UoN and TUK)
30.	NACOSTI

Annex 3: Proposed Composition of the Thematic Working Groups

Cluster 1: Reducing threats to biodiversity					
Global Biodiversity	Lead	Government	Other		
Framework	Institution	Institutions	Institutions		
Target 1: Spatial Planning Ensure that all areas are under participatory, integrated and biodiversity-inclusive spatial planning and/or effective management processes addressing land- and seause change, to bring the loss of areas of high biodiversity importance, including ecosystems of high ecological integrity, close to zero by 2030, while respecting the rights of indigenous peoples and local communities.	Policy Lead: State Department of Lands and Physical Planning Technical Lead: DRSRS	KFS KEFRI WRTI KWS KEFS KMFRI NLC KARLO COG NMK NEMA TUK Department of Shipping and Maritime Affairs Department of the Blue Economy and Fisheries Survey of Kenya State Department of Irrigation ASALS Kenya Water Towers University of Nairobi	KWCA ACC CI WWF AWF IUCN ABN DAKOKE IIN ABN IWBN UNEP UNDP RCMRD ISFAA		
Target 2: Ensure that by 2030 at least 30 per cent of areas of	Policy Lead: MECCF	KFS KWS	ABN WWF		

degraded terrestrial, inland water, and marine and coastal ecosystems are under effective restoration, to enhance biodiversity and ecosystem functions and services, ecological integrity and connectivity.	Technical Lead (Terrestrials): State Department of Forestry Technical Lead (Waters): State Department of Blue Economy	KeDS KEFRI NLC KARLO COG NMK SDW WRTI State Department for Irrigation Land Reclamation KMFRI NEMA TUK The state department of shipping and Maritime affairs The state department of Livestock State Department of Agriculture State Department for Energy KENGEN State Department for ASALS and Regional Devt KMD State Department for Lands	IUCN KWCA AWF TNC Flora Fauna ISFAA Nature Kenya KYBN IIN ICRAF ILRI FAO CI
Ensure and enable that by 2030 at least 30 per cent of terrestrial and inland water areas, and of marine and coastal areas, especially areas of	MECCF Technical Lead: State Department	Ministry of Agriculture Blue Economy and Fisheries Wildlife and Tourism KWS	WWF IUCN KWCA AWF TNC CI

particular importance for biodiversity and ecosystem functions and services, are effectively conserved and managed through ecologically representative, well-connected and equitably governed systems of protected areas and other effective area-based conservation measures, recognizing indigenous and traditional territories, where applicable, and integrated into wider landscapes, seascapes and the ocean, while ensuring that any sustainable use, where appropriate in such areas, is fully consistent with conservation outcomes, recognizing and respecting the rights of indigenous peoples and local communities, including	State Department for Forestry	KFS KEFRI NMK WRTI KMFRI NEMA TUK COG Water Sanitation and Irrigation State Department for Lands (copy and paste missing from Target 2)	(copy and paste missing from Target 2)
communities, including over their traditional			
territories. TARGET 4: Species Recovery Halt human-induced extinction of known threatened species.	Policy Lead: State Department for Wildlife, Technical Lead: KWS, WRTI, NMK, KARLO	KWS KFS KEFRI KEMFRI KeFS NMK WRTI MECCF CoG Kenya Animal Genetic Resource Center	IUCN (linking to Redlist etc.) WWF AWF TNC Fauna and Flora Nature Kenya KWCA

TARGET 5: Exploitation of Wild Species Ensure that the use, harvesting and trade of wild species is sustainable, safe and legal, preventing overexploitation.	Policy Lead: State Department for Wildlife Technical Lead: KWS, WRTI, NMK	State Department FOR PHYSICAL planning State Department for Crops State Department of Fisheries & Blue Economy KEPHIS MOH State Department for Livestock Directorate of Veterinary Services Ministry of Interior & National Administration State Law Office KWS KFS KEFRI KEMFRI KEFS WRTI NACOSTI KALRO NMK COG MOH Department of Trade Judiciary KEPHIS (Copy missing from	KWCA AWF IWBN CI (Copy missing from target 4)
		(Copy missing from target 4)	
TARGET 6: Invasive Alien Species	Policy Lead:	KWS KFS	ISFAA CABI
Eliminate, minimize, reduce and or mitigate the impacts of invasive alien species.	Ministry of Agriculture and Livestock Development	KeFS NMK WRTI TUK	CENTRAL IUCN Nature Kenya

	Technical Lead (Terrestrial): KWS, KEFRI Technical Lead (Water): KMFRI	NACOSTI CoG MoALD NEMA KEPHIS State Department of Forest Directorate of Veterinary Services KMA KALRO KEMRI MOH KMD PCPB	
TARGET 7: Pollution Reduce pollution risks and the negative impact of pollution from all sources.	Policy Lead: State Department for Environment and Climate Change	Ministry of Agriculture Ministry of Water and Sanitation WRA COG KWS KFS SDW TUK MOH KMA	ISFAA KYBN WWF KAM KEPSA CEJAD ABN CCAK IWBN
	Technical Lead: NEMA, KMA	KEMRI KWI NMK State Department for Energy State Department for Petroleum State Department for shipping and maritime affairs KMD KEPHIS PCPB	

		for Mining State Department for Irrigation NBA	
biodiversity. Lead Direct Clim	CF Inical Inical	KeFS KMFRI SDFBE KWS KFS NMK KEFRI TUK MOALD COG WRTI NEMA KALRO Department of Shipping & Maritime MOH KMA SDLD SDCD UON SDW NDMA DSRS NWHSA	IUCN ABN ISFAA AWF KYBN CI TNC Fauna and Flora IIN UNEP Kenya Climate change working group

CLUSTER 2. Meeting people's needs through sustainable use and benefit-sharing

Global Biodiversi	Lead Institution	Government	Other
Framework Targets		Institutions	Institutions

TARGET 9: Sustainable use of wild species Ensure that the management and use of wild species are sustainable.	Policy Lead: State Department of Wildlife Technical Lead: KFS,	KWS KFS KEFRI KeFS KEMFRI WRTI NMK	ABN AWF KWCA Mpala Research Center Fauna and
	KWS, KeFS	CoG NEMA The state department of physical planning KEPHIS KARLO	Flora IIN IWBN IUCN ICIPE
TARGET 10: Sustainable	Policy Lead:	SDFBE	ISFAA
production Ensure that areas under agriculture, aquaculture, fisheries and forestry are managed sustainably.	Ministry of Agriculture and Livestock, Co-Lead 1: Co-Lead 2:	SDA SDL SDC SDF KFS KEFRI KWS KEFS TUK COG UON KALRO SDI KMD	TNC FAO UNEP AWF Fauna and Flora IUCN Nature Kenya WWF Private Sector (In agriculture) CI
TARGET 11: Nature's	Policy Lead:	KFS	IUCN
contribution to people Restore, maintain and enhance nature's contributions to people.	State Department of Forest Technical	KWS NMK CoG SDG	ISFAA TNC FAO WWF AWF
	Lead: Ministry of Water, Sanitation and Health, NEMA,	KNBS SDP NDMA SDASALS Universities	ABN CI Fauna and FLORA UNEP

TARGET 12: Urban	Policy Lead:	KFS	UN Habitat
Spaces	State	KWS	IUCN
Significantly increase	Department of	KEFRI	AAK
the area and quality	Urban	NEMA	KIP
and connectivity of,	Development,	МоН	
access to, and benefits		SDH	
from green and blue	Technical	SDR	
spaces in urban and	Lead: DRSRS,	SDPP	
densely populated	CoG (In-	Ministry of Energy	
areas sustainably.	charge of	Ministry of Water and	
	Urban	Sanitation	
	development)	KURA	
		Ministry of Agriculture	
		and Livestock	
		SDT	
		SDPW	

TARGET 13: Access and	Policy Lead:	SDW	IIN
Benefit Sharing	Ministry of	WRTI	TNC
Fair and equitable	Environment	KFS	KWCA
sharing of benefits that		KEFRI	ILRI
arise from the utilization	Co-Lead:	NMK	ISFAA
of genetic resources	Ministry of	NACOSTI	Mpala
and digital sequence	Tourism,	NBA	Research
information on genetic	Wildlife and	County Government	DAKOKE
resources, as well as	Heritage	MoALD	CGIAR
traditional knowledge		KAGRC	KEPSA
associated with genetic	Technical	UoN	ABN
resources.	Lead: NEMA,	TUK	
	KWS	Universities	
		KALRO	
		KEPHIS	
		KMFRI	
		SDC and H	
		KEMRI	
		IPR	
		KIPI	
		AG	
		Treasury	

Cluster 3. Tools and solutions for implementation and mainstreaming

Global Biodiversity	Lead	Government	Other Institutions
Framework Targets	Institution	Institutions	
TARGET 14:	Policy Lead	National Treasury &	IUCN
Mainstreaming	MECCF	Planning	ABN
Ensure the full		MoECCF	ISFAA
integration of		KEFRI	TNC
biodiversity and its		NMK	IPAR
multiple values into		NEMA	Fauna Flora
policies, regulations,		AG	
planning and		SDW	
development		TUK	
processes.		KIPRA	
		KNBS	

TARGET 15: Business Disclosure Take legal, administrative or policy measures to encourage and enable business. TARGET 16: Sustainable Consumption Ensure that people are encouraged and	Policy Lead Ministry of Trade Co-Lead KEPSA Policy Lead Ministry of Industry Co-lead	Office of AG WRTI NEMA MOH Chamber Commerce Consumer Federation KIRDI KEBS KRA KNBS KNCPC SDCooperatives KNTC KWS SDW KeFS SDT KIRDI KNCDC NEMA KALRO SDE	of	ISFAA KAM NAREF KBA DAKOKE KENAFF TNC KAM COFEK UNESCO One Network	Planet
enabled to make sustainable consumption choices. TARGET 17: Biosafety Establish, strengthen capacity for, and	Policy Lead M O Agriculture	ICT MOE SD Environment County Governments KEBS KEPHIS DVS		FAO PETCO TNC UNEP WCK ISFAA	
implement in all countries, biosafety measures.	Technical Lead NBA	NEMA NACOSTI KALRO UON KU Egerton JKUAT		KENAFF ISAAA ICIPE ILRI AGBC	

		MOH Kenya Grain Council	
		Kenya Dairy Board WRTI KEBS	
		KEMRI AFA IPR	
		KWS KIRDI	
TARGET 18: Subsidy Reform Eliminate, phase out or reform incentives, including subsidies, harmful to biodiversity.	National Treasury Technical Lead MECCF	SDE KWS SDW Ministry of Agriculture TUK NMK PCPB KEPHIS Trade NEMA KeFS SD Livestock AG Office KFS KEBS	ISFAA TNC CI KEPSA KAM
TARGET 19: Financial Resource Mobilisation Substantially and progressively increase the level of financial resources from all sources	Policy Lead National Treasury Technical Lead NETFUND	All MDA County Governments Regional Economic Blocks Min of Planning MoECCF Trade KEPSA COG NSE Trade WSTF Reg bodies	TNC KEPSA KBA Financial institutions Development Partners Global Funds CI IUCN Private Sector Foundations Diaspora Fauna Flora

TARGET 20: Non-Financial Resource Mobilisation Strengthen capacity-building and development.	Policy Lead National Treasury Technical Lead NETFUND, NICT	Tourism Fund KDC NRF WRTI WCK NEMA Universities (UON, TUK, TIVETS) KCIC Min Education KENIA KIRDI KALRO NDMA KIPI MECCF KMFRI KEFRI NITA NMK NACOSTI DRSRS	Nature Kenya IIN AWF WWF ISFAA KYBN IIN AWF Fauna Flora IUCN TNC ABN
TARGET 21:	,	KEFRI KMFRI	DAKOKE Communications
Knowledge Access Ensure that the best	Ministry of Environment	NMK	Communications
available data,		Communications.	IIN
information and	, Co-Lead	NEMA	TNC
knowledge, are	Tourism,	UoN, TUK	Tertiary
accessible	wildlife and	COG	Institutions
	heritage	All MDAS	KWCA
		Tertiary Institutions	IUCN
	Technical	WCK	ISFAA
	Lead WRTI,	KIPI	ABN
	Ministry of	NACOSTI	WWF
	Education	KEBS	AWF
		DRSRS	Media Council of
TADCET 00:	Policy Load	All AAD A C	Kenya
TARGET 22:	Policy Lead	All MDAS	KWCA
Participation	Public		TNC

Ensure the full, equitable, inclusive, effective and gender-responsive representation and participation in decision-making	Gender and Affirmative Action,		IIN ACC KYBN PWD Council Fauna Flora ABN ISFAA DAKOKE
TARGET 23: Gender Equality Ensure gender equality in the implementation of the framework.	Public	All MDAS	KWCA TNC IIN ACC KYBN PWD Council Fauna Flora ABN ISFAA DAKOKE